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Teamwork: What Must Go
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Description What are the secrets of successful teams? Why do some teams achieve remarkable success while others fail or are consigned to mediocrity?

Teamwork: What Must Go Right/What Can Go Wrong
Teamwork: What Must Go Right/What Can Go Wrong Carl E. Larson and Frank M. J. LaFasto, Sage Publications, Newbury Park, California, 1989, No. of Pages: 150
Kenneth P. De Meuse Department of Business Administration, University of Wisconsin—Eau Claire U.S.A.

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What are the secrets of successful
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others fail or are consigned to
mediocrity?

Teamwork : what must go right,
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Interviewing a wide range of
teams, including the space shuttle
Challenger investigation team,
executive management teams and
a championship football team, they
discovered a surprising
consistency in the characteristics
of effective teams. In Teamwork,
the authors explore the eight
properties of successful teams: a
clear, elevating goal; a results-

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driven structure; competent team
members; unified commitment; a
collaborative climate; standards of
excellence; external support and
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coordinate their EMS work to
accomplish a shared goal or
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organizational groups composed...

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Teamwork: What Must Go
Right/What Can Go Wrong by Carl
Larson

Teamwork is the collaborative effort of a group to achieve a common goal or to complete a task in the most effective and efficient way. This concept is seen within the greater framework of a team, which is a group of interdependent individuals who work together towards a common goal. Basic requirements for effective teamwork are an adequate team size. The context is important, and team sizes ...

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Teamwork - Wikipedia

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teams: a clear, elevating goal; a
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commitment; collaborative climate;
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support and recognition; and
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What Must Go Right What
Can Go Wrong Says Series
LaFasto was recommended by Fr
Ron Nuzzi and I ' ll pass on the
recommendation with enthusiasm.
The book is based in the premise
that if members from successful
teams were interviewed, perhaps a
profile of successful teams could
be constructed.

What are the secrets of successful
teams? Why do some teams
achieve remarkable success while
others fail or are consigned to
mediocrity? To find the answers,
Carl E. Larson and Frank M. J.
LaFasto conducted a three-year
study of teams and team
achievement. Interviewing a wide
range of teams, including the space
shuttle Challenger investigation

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teams and a championship football
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discovered a surprising
consistency in the characteristics
of effective teams. In Teamwork,
they explore the eight properties
of successful teams: a clear,
elevating goal; a results-driven
structure; competent team
members; unified commitment;
collaborative climate; standards of
excellence; external support and
recognition; and principled
leadership. A final chapter
examines the priority of the steps
that lead to the building of a high
performance team. The authors
strive to make the concepts
concrete, coupling solid theory
with straightforward, practical
advice on how to apply it and with

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lively, fascinating anecdotes. The
volume will appeal to practitioners,
scholars, and advanced students in
the areas of organization studies
and management, as well as
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What makes some teams achieve
extraordinary outcomes, while
other fall disappointingly short of
the mark? Frank LaFasto and Carl
Larson have systematically
explored that question for more
than 20 years. In 1989, they
published the best-selling book
TeamWork; What Must Go
Right/What Can Go Wrong, which

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reported the results of an in-depth study of some of the most successful teams in recent history and identified the eight characteristics of high performance teams. When Teams Work Best advances this groundbreaking research by probing more deeply inside the workings of hundred of teams—some effective and some faltering. For over a decade, the authors collected and analyzed responses from more than 6,000 team members and leaders across a variety of industries, in both public and private sectors, to find out exactly what conditions help or hinder teams in achieving their goals. The voices of these team members—often eloquent, always enlightening—are heard through the

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quotations that appear throughout the book.

"If you need the best practices and ideas for superior team building - but don't have the time to find them - this book is for you. Here are 10 inspiring and useful perspectives, all in one place"--Back cover.

Discovering Leadership: Designing Your Success by Anthony Middlebrooks, Scott J. Allen, Mindy McNutt, and James Morrison provides a practical, engaging foundation and easy-to-understand framework for individuals to purposefully design leadership. This action-oriented text starts with the self and helps students understand their

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individual strengths, styles, and skills with numerous reflection opportunities. Next, the text explores the relational aspects of leadership and best practices for motivating and inspiring followers. Finally, the text concludes by examining how leaders can transform their communities and create lasting, positive change. Practical applications and activities in each chapter help students develop their confidence, optimism, resiliency, and engagement. Regardless of your students' background or major, they will gain the knowledge and skills they need to become thoughtful, impactful leaders.

In The Five Dysfunctions of a
Team Patrick Lencioni once again

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offers a leadership fable that is as enthralling and instructive as his first two best-selling books, *The Five Temptations of a CEO* and *The Four Obsessions of an Extraordinary Executive*. This time, he turns his keen intellect and storytelling power to the fascinating, complex world of teams. Kathryn Petersen, Decision Tech's CEO, faces the ultimate leadership crisis: Uniting a team in such disarray that it threatens to bring down the entire company. Will she succeed? Will she be fired? Will the company fail? Lencioni's utterly gripping tale serves as a timeless reminder that leadership requires as much courage as it does insight. Throughout the story, Lencioni reveals the five dysfunctions

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which go to the very heart of why teams even the best ones-often struggle. He outlines a powerful model and actionable steps that can be used to overcome these common hurdles and build a cohesive, effective team. Just as with his other books, Lencioni has written a compelling fable with a powerful yet deceptively simple message for all those who strive to be exceptional team leaders.

Pulling Together is a fantastic guide for leaders from all walks of life. In it you will learn about the 10 Rules for High Performance Teamwork. They're simple, yet so important! It's not only about leading a team, but also being a part of one. The 10 rules are presented in a way that every

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person in your organization can understand. Use this book to clarify expectations and foster accountability, build more focus, unity, trust and credibility with your team, align people and systems, mobilize commitment and generate enthusiasm. Here's your chance to create more balance and harmony within your team.

What are the secrets of successful teams? Why do some teams achieve remarkable success while others fail or are consigned to mediocrity? To find the answers, Larson and LaFasto interviewed a wide range of teams, including the space shuttle Challenger investigation team and executive management teams, and discovered a surprising

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consistency in the characteristics
of effective teams. The authors
explore the eight properties of
successful teams and examine
priorities in building a high-
performance team.

"Teams are the source of problem-solving and innovation that today's organizations need to survive and thrive in an increasingly complex and challenging marketplace and economy. Teamwork is hard because there is no magic formula or step-by-step procedure to ensure results. This book provides proven tactics for team members and team leaders to address leadership problems; guidelines for recruiting the mix and type of

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team members needed and for
changing team membership for
optimum performance; techniques
to identify and address aspects of
team climate that are limiting the
productivity of one or more team
members; and examples of
effective ways to operate teams
and design meetings to produce
transformative outcomes"--

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