

Reduce Use Of Agency Staff A Diagnostic Tool

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reduce use of agency staff: a diagnostic tool. How to reduce use of agency staff: a diagnostic tool. GOV.UK/monitor. 2. [The cost of temporary staffing, particularly nurses and doctors, presents a challenge for most trusts. This diagnostic tool focuses primarily on agency nurses, but the principles apply to any agency staff group.](#)

[reduce use of agency staff: a diagnostic tool](#)

How to reduce use of agency staff: a diagnostic tool. This tool, which has been developed with pilot sites, will allow you to diagnose issues, decide ways forward and implement improvements quickly. Diagnostic tool [PDF version](#); Diagnostic tool [Excel version](#)

[NHS England - Reducing expenditure on NHS agency staff -](#)

Trusts are working hard to reduce the amount of agency staff they use, and this is something we're actively supporting through initiatives like our agency support team.

[New rules launched to reduce agency spend in the NHS - GOV.UK](#)

Fewer UK employers will reduce use of agency staff. International Law Firm Eversheds has recently conducted a study to gauge business reaction and identify what steps agencies and hirers anticipate when the Agency Workers Regulations 2010 come in to force, in just 4 months time on 1st October 2011. Three years ago, when the firm asked the same question, 64% of respondents indicated an intention to reduce their use of agency labour as a result of the Agency Workers Regulations.

[Fewer UK employers will reduce use of agency staff - HRreview](#)

Reducing agency worker reliance & risk. Agency staff used to be the easy option; the 'go to' workforce solution for organisations needing to boost labour supply during peak demand and reduce it in quieter periods. The flexibility and low administrative overheads afforded by employing temporary workers saw this form of resourcing become embedded in the models of many organisations that employ shift workers.

[Reducing agency worker reliance & risk in your organisation](#)

Effective management of agency staff is key to providing flexibility in care delivery. However, too often they are not used in a managed and strategic way, which can result in escalating costs. Agency expenditure in the NHS has increased in recent years and we have to reduce it by over £300m by 2014. To understand what organisations could do, we spoke to a variety of trusts who had cut agency costs considerably.

[How to reduce your agency spend | Nursing Times](#)

Reducing agency spend. Agency spend has been a focus since 2016 and in 2017, NHS Employers worked with 13 NHS trusts and an STP to focus on reducing their medical locum spend, make effective use of e-rostering software and maximise flexible working opportunities for staff. This section brings together a suite of programme resources, information and guidance which can help NHS organisations maximise their substantive workforce and reduce reliance on temporary staffing.

[Reducing agency spend - NHS Employers](#)

Some flexible staffing approaches, such as the use of agency staff, can be expensive and trusts are looking at options to reduce their temporary staffing costs (NHS Improvement, 2016b). Furthermore, there are some safety concerns related to the use of temporary staff, which can disrupt continuity of care and team communication (Aiken et al, 2007).

[Effects of flexible staffing on patient outcomes and -](#)

We've created a diagnostic tool to help NHS providers move to best practice and reduce the use of agency staff. The tool, which has been developed with pilot sites, will allow you to diagnose...

[Rules for all agency staff working in the NHS - GOV.UK](#)

use of agency workers in the public sector . report to ome . johnny runge, nathan hudson-sharp and heather rolfe date: february 2017

[USE OF AGENCY WORKERS IN THE PUBLIC SECTOR](#)

Bradford District Care NHS Trust: working in partnership to dramatically reduce agency spend - Bradford reduced its agency staff spending by 25 per cent over six months by joining forces with NHS Professionals (NHSP). This has been supported by a 13 per cent increase in bank (NHSP) versus agency fill rate to date.

[Reducing agency spend case studies and resources - NHS -](#)

The NHS has already managed to cut its spending on agency workers by £1.2bn, or a third, since we introduced a cap on the cost in 2015. Also, improvements to staff rostering and new options of flexible working hours for NHS staff have meant fewer staff feel the need to join agencies in the first place.

[NHS England - NHS could free up £480m by limiting use of -](#)

We introduced the agency rules in April 2016 to support trusts to reduce their agency expenditure and move towards a more sustainable level of temporary staffing. Since then, trusts have successfully reduced agency spend by over £1 billion. It has fallen from 8.2% of total the pay bill at its peak to just 4.4%. 3.

[Reducing reliance on agency staff: consultation response](#)

- Management uses metrics to reduce agency use, eg agency/permanent ratios, sickness, bank fill rates, agency/bank usage %, lead time for bookings, % of direct booking. Use of temporary staff is captured/reported at ward/department level on a weekly basis (this should include cost information) Desired Outcomes:

[gov.uk](#)

The nursing shortage crisis in care homes has led to the use of agency staff in care homes rising by over 55 per cent in just two years, according to a recent report.

[Use of care home agency staff rises by over 50 per cent -](#)

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